



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/8/2023 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 12:30 PM

CCLC-52708

E-Plex Preschool

10700 Abbotts Bridge Road, Suite 190 Duluth, GA 30097 Fulton County
 (678) 365-2002 eplexga@gmail.com

Process & QI Unit Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@decal.ga.gov

Joint with: Latavia Gordon

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/08/2023	Monitoring Visit	Good Standing	
10/12/2022	Licensing Study	Good Standing	
06/09/2022	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 2 yrs	Two Year Olds	3	14	C	29	C	NA	NA	Story
Main	B 3yrs	Three Year Olds	1	12	C	18	C	NA	NA	Story
Main	C 3yrs	Two Year Olds	2	15	C	18	C	NA	NA	Floor Play
Main	D 2yrs	Five Year Olds	1	13	C	23	C	NA	NA	Centers
Main	E 4yrs	Four Year Olds	1	18	C	25	C	NA	NA	Centers
Main	F 4yrs	Five Year Olds	1	6	C	30	C	NA	NA	Centers
Main	G 4 yrs	Two Year Olds	3	13	C	35	C	NA	NA	Transitioning
Main	H 2yrs	Three Year Olds	2	16	C	19	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 197					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 107					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	I 2yrs-6yrs	67	C

Comments

The purpose of this visit was to conduct a Monitoring Visit.

Plan of Improvement: Developed This Date 06/08/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Hwa Young Chao, Program Official	Date
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Latavia Gordon, Special Investigations Unit Specialist	Date
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Stacy Whitten, Process & QI Unit Consultant	Date
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(Findings Report)

Date: 6/8/2023 VisitType: Monitoring Visit Arrival: 10:30 AM Departure: 12:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Center appears clean and well maintained.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children on this date:

- classroom A : baby wipes and plastic bags were observed on a low shelf
- classroom B: baby wipes and a staff bag were observed on a low shelf
- classroom C: one bottle of Lysol, one bottle of antiseptic cleaner, baby wipes, a basket of sunscreen bottles and baby ointments and staff bags were observed on a low shelf
- classroom D: two containers of Clorox wipes and baby wipes were stored on a low shelf
- classroom E: baby wipes and one bottle of lysol spray was stored on a low shelf

All items were labeled keep out of reach of children. Please ensure all plastic bags, baby wipes, staff purses and cleaning products are stored inaccessible to children on a high shelf or in a locked cabinet.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 6/8/2023

Technical Assistance

591-1-1-.25(3) - Discussed with Director to monitor the walls in classrooms B and C where the paint is beginning to chip and repair or repaint as needed.

Correction Deadline: 6/8/2023

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Playground observed to be clean and in good repair.

Technical Assistance

591-1-1-.26(4) - Consultant discussed with Director to monitor the back left fencing to ensure a gap no more than three and a half inches is present.

Correction Deadline: 6/8/2023

Technical Assistance

591-1-1-.26(9) - Consultant discussed with Director to repair or replace the wooden plank near the music play area, where it is developing cracks.

Correction Deadline: 6/8/2023

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(3) - Discussed with Director to ensure all medication forms are filled out completely with prescription number, time medication should be given, as well as indicating if there was any adverse reaction.

Correction Deadline: 6/8/2023

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)	Met
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Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)	N/A
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Not Met
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Comment

There are no infants enrolled in the program.

Finding

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation that the children's bedding (sheets and blankets) in classrooms D and F were stacked on top of each other and not maintained separately as required.

POI (Plan of Improvement)

The Center will ensure that sheets are marked for individual use or washed daily and that marked sheets are washed at least weekly.

Correction Deadline: 6/8/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Technical Assistance
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Technical Assistance

591-1-1-.09(1) - Discussed that volunteers must be supervised by an employee with a satisfactory comprehensive background check, and volunteers may only be on site one time every 90 days without a background check letter.

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three file(s) for employees hired since last visit.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that employee #11 did not have evidence of completing the Health and Safety Orientation within the first 90 days of employment as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 7/8/2023**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Technical Assistance****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

Technical Assistance

591-1-1-.32(7) - Discussed that children should be supervised at all times. Please ensure children do not go from their classrooms to the hallway or other areas without a staff member supervising them directly.

Correction Deadline: 6/8/2023