



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/10/2025 VisitType: Licensing Study

Arrival: 9:45 AM Departure: 2:30 PM

CCLC-62605

Big Blue Marble Academy Paulding

269 East Paulding Dr. Dallas, GA 30157 Paulding County
(770) 445-0996 center71@bbmacademy.com

Regional Consultant

Kaiyah Werts

Phone: (912) 544-9793

Fax: (912) 544-9757

kaiyah.werts@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/10/2025	Licensing Study	Good Standing	
02/18/2025	TA Follow Up	NA	
12/10/2024	TA Follow Up	NA	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1L	Infants and One Year Olds	2	7	C	19	C	NA	NA	Free Play,Diapering
Main	B- 2L	One Year Olds and Two Year Olds	2	8	C	16	C	NA	NA	Free Play
Main	C-3L	Two Year Olds and Three Year Olds	1	7	C	20	C	NA	NA	Circle Time,Story
Main	D- 1R PreK 1	Three Year Olds	1	14	C	22	C	NA	NA	Centers
Main	E- 2R PreK 2	GA PreK	2	18	C	24	C	NA	NA	Centers
Main	F- 3R PreK 3	GA PreK	2	15	C	25	C	NA	NA	Centers
Main	G- 4R	GA PreK	2	17	C	26	C	NA	NA	Centers
Main	H- Back middle	Three Year Olds and Four Year Olds	2	15	C	40	C	NA	NA	Story,Circle Time
Main	I- Middle Cafe		0	0	C	40	C	NA	NA	
		Total Capacity @35 sq. ft.: 214			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 101		Total Capacity @35 sq. ft.: 214			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - Infant/Toddler	20	C
Main	B - Preschool	86	C
Main	C - School Age	75	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
12	14	14	34	23	35	23

Comments

The purpose of this visit is to conduct a licensing study.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 3/10/2025 **VisitType:** Licensing Study

Arrival: 9:45 AM **Departure:** 2:30 PM

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Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 26

Records with Missing/Incomplete Components: 9

Staff # 1

Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/16/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 11/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

Date of Hire: 07/25/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19

Not Met

Date of Hire: 08/05/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21

Not Met

Date of Hire: 06/22/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 09/11/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.12 Equipment & Toys(CR)

Defer

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

Defer

591-1-1-.12(1)- Previous citation deferred due to inclement weather.

POI (Plan of Improvement)

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage.

Correction Deadline: 9/20/2024

Technical Assistance

591-1-1-.12(2) - Please ensure plush equipment and toy are free of any rips or tears

Correction Deadline: 3/10/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Staff # 1

Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6	Not Met
Date of Hire: 08/16/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 8	Not Met
Date of Hire: 11/06/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 18	Not Met
Date of Hire: 07/25/2024	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 19	Not Met
Date of Hire: 08/05/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training	
Staff # 20	Not Met
Date of Hire: 12/04/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 21	Not Met
Date of Hire: 06/22/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 24	Not Met
Date of Hire: 09/11/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Correction Deadline: 9/20/2024**Corrected on 3/10/2025****.08(6) - Previous citation corrected in that the center provided sign in and out logs for all children in the Pro Care App.**

Facility

Staff # 1	Not Met
Date of Hire: 06/11/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 5	Not Met
Date of Hire: 03/20/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Not Met
Date of Hire: 08/16/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 8	Not Met
Date of Hire: 11/06/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 18	Not Met
Date of Hire: 07/25/2024	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 19	Not Met
Date of Hire: 08/05/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training	
Staff # 20	Not Met
Date of Hire: 12/04/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 21	Not Met
Date of Hire: 06/22/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 24	Not Met
Date of Hire: 09/11/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25(13) - Please ensure items labeled keep out of reach of children are in a locked cabinet such as baby wipes.

Correction Deadline: 3/10/2025

Technical Assistance

591-1-1-.25(3) - Please ensure hot water is accessible in the classrooms and the sinks are not slow draining.

Correction Deadline: 3/10/2025

591-1-1-.26 Playgrounds(CR)**Not Evaluated****Comment**

Playground not observed on this date due to inclement weather.

Food Service**Records Reviewed: 26****Records with Missing/Incomplete Components: 9**

Staff # 1

Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/16/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 11/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

Date of Hire: 07/25/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19

Not Met

Date of Hire: 08/05/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21 Not Met

Date of Hire: 06/22/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24 Not Met

Date of Hire: 09/11/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appeared clean and well organized.

Health and Hygiene

Staff # 1 Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5 Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 08/16/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 11/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18 Not Met

Date of Hire: 07/25/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19 Not Met

Date of Hire: 08/05/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21 Not Met

Date of Hire: 06/22/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24 Not Met

Date of Hire: 09/11/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

Staff # 1 Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5 Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/16/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 11/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

Date of Hire: 07/25/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19

Not Met

Date of Hire: 08/05/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21

Not Met

Date of Hire: 06/22/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 09/11/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

Safety

Staff # 1

Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5	Not Met
Date of Hire: 03/20/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 6	Not Met
Date of Hire: 08/16/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 8	Not Met
Date of Hire: 11/06/2024	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 18	Not Met
Date of Hire: 07/25/2024	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 19	Not Met
Date of Hire: 08/05/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training	
Staff # 20	Not Met
Date of Hire: 12/04/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 21	Not Met
Date of Hire: 06/22/2023	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 24	Not Met
Date of Hire: 09/11/2023	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

N/A

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment**Records Reviewed: 26****Records with Missing/Incomplete Components: 9**

Staff # 1

Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/16/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 11/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

Date of Hire: 07/25/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19

Not Met

Date of Hire: 08/05/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21

Not Met

Date of Hire: 06/22/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 09/11/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of cots, sheets and blankets were observed on this date. Cleaning and disinfecting of cots was discussed with the staff on this date.

Staff Records

Staff # 1

Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/16/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 11/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

Date of Hire: 07/25/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19

Not Met

Date of Hire: 08/05/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21 Not Met

Date of Hire: 06/22/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24 Not Met

Date of Hire: 09/11/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided five files for employees hired since last visit.

Correction Deadline: 9/19/2024

Corrected on 3/10/2025

.09(1)(a) - Previous citation corrected in that all staff employed, present or not, has a satisfactory background check on this date.

Correction Deadline: 9/19/2024

Corrected on 3/10/2025

.09(1)(c) - Previous citation corrected in that all staff had a satisfactory background check on this date.

591-1-1-.14 First Aid & CPR

Not Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on review of records two out of 26 staff were missing their CPR certification on this date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/9/2025

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of records four out of 26 staff did not have a completed Health and Safety Orientation on file on this date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 4/9/2025

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records four out of 26 staff were missing annual training for the year 2024.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 4/9/2025

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 26

Records with Missing/Incomplete Components: 9

Staff # 1

Not Met

Date of Hire: 06/11/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5

Not Met

Date of Hire: 03/20/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 08/16/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8

Not Met

Date of Hire: 11/06/2024

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Not Met

Date of Hire: 07/25/2024

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19

Not Met

Date of Hire: 08/05/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/04/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 21

Not Met

Date of Hire: 06/22/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 24

Not Met

Date of Hire: 09/11/2023

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Correction Deadline: 9/20/2024****Corrected on 3/10/2025****.32(7) - Previous citation corrected in that consultant observed adequate supervision on this date.**