



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/2/2023 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:00 AM **Departure:** 3:00 PM

CCLC-50654

C. Alexander Learning Academy

5754 Attucks Boulevard Morrow, GA 30260 Clayton County
 (678) 974-7639 Admin@calexanderlearningacademy.com

Regional Consultant

Nadia Bernard

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Mailing Address

5754 Attucks Blvd
 Morrow, GA 30260

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/02/2023	Complaint Investigation Follow Up	Good Standing	
10/17/2023	Complaint Closure	Good Standing	
10/17/2023	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2nd Building Middle back	1st Right		0	0	C	22	C	NA	NA	Not In Use
2nd Building Middle back	M-1st left		0	0	C	22	C	NA	NA	Not In Use
2nd Building Middle back	N-2nd Right		0	0	C	21	C	NA	NA	Not In Use
2nd Building Middle back	O-2nd left		0	0	C	21	C	NA	NA	Not In Use
2nd Building Middle back	P-Middle back		0	0	C	19	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 0							
Main	2nd Left	Three Year Olds	1	10	C	21	C	NA	NA	Nap, Transitioning
Main	A-1st Left		0	0	C	14	C	NA	NA	

Main	C-3rd left	Two Year Olds	1	10	C	18	C	NA	NA	Nap, Transitioning
Main	E-2nd Middle	One Year Olds	1	8	C	18	C	NA	NA	Transitioning
Main	F-3rd Middle		0	0	C	25	C	NA	NA	Not In Use
Main	G-5th Right	Two Year Olds	1	10	C	26	C	NA	NA	Nap
Main	H-4th Right		0	0	C	26	C	NA	NA	Not In Use, Centers
Main	I-3rd right	Three Year Olds	1	15	C	15	C	NA	NA	Nap
Main	J-2nd Right	Four Year Olds	1	12	C	21	C	NA	NA	Nap
Main	K-1st Right	One Year Olds	1	8	C	13	C	NA	NA	Transitioning, Nap
Main	Middle	Two Year Olds	1	10	C	15	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 212

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 83

Total Capacity @35 sq. ft.: 317

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

No plan developed on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Ebony Ormond-Ham, Program Official

Date

Nadia Bernard, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 10/17/2023

Corrected on 11/2/2023

.17(7) - Citation observed to be corrected on this date. Staff stated proper hand washing. Consultant observed appropriate hand washing in room C and D.

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 10/17/2023

Corrected on 11/2/2023

.11(1) - Citation observed to be corrected on this date. Staff stated age appropriate discipline methods.

Staff Records

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(3)- The citation was within the correction deadline.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 11/16/2023

Defer

591-1-1-.33(5)- The citation was within the correction deadline. The staff have until December 31, 2023 to complete the ten clock hours of diverse annual training.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2023

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 10/17/2023

Corrected on 11/2/2023

.31(2)(b)2. - Citation observed to be corrected on this date. Consultant observed professional learning plans for the staff members that did not have lead teacher credentials.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 10/17/2023

Corrected on 11/2/2023

.32(1) - Citation observed to be corrected on this date. The consultant observed appropriate staff to child ratios on this date.