



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/13/2023 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 1:30 PM

CCLC-35509

Bright Stars Primary Learning Academy

8733 Tara Blvd. Jonesboro, GA 30236 Clayton County
 (770) 892-0160 rhonda.davis17@yahoo.com

Regional Consultant

Twantaye Compton

Phone: (770) 357-1660

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twantaye.compton@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/13/2023	Licensing Study	Good Standing	
06/13/2023	Monitoring Visit	Good Standing	
12/15/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A: Entrance right: infants/toddlers	One Year Olds	1	10	NC	17	C	NA	NA	Centers,Free Play
Main	Rm B (left side): Preschool: 1st left		0	0	C	6	C	NA	NA	Not In Use
Main	Rm C(left side): Back Left: Pre-K	Three Year Olds	1	12	C	22	C	NA	NA	Outside
Main	Rm D(left side): Back right: Pre-K	Four Year Olds	1	14	C	22	C	NA	NA	Outside
Main	Rm E(left side):2nd right: 2's		0	0	C	8	C	NA	NA	Not In Use
Main	Rm F(left side): 1st Right: 3's		0	0	C	8	C	NA	NA	Not In Use
Main	Rm G (left side): Middle: Afterschool		0	0	C	28	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 111						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 36						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Inf/Tod PG	13	C
Main	Playground Deck	10	C
Main	Playground Rear/Right	51	C

Comments

The purpose for today's visit was to conduct a Licensing Study. All questions were answered and a copy of the report was provided during the exit conference.

Plan of Improvement: Developed This Date 12/13/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Rhonda Davis, Program Official

Date

Twantaye Compton, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Consultant discussed with the director and owner to ensure to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development in all class rooms where children are being supervised.

Correction Deadline: 12/13/2023

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the director and owner to ensure that all equipment and furniture be free from hazardous conditions. Consultant point out the the lid on the sand box on Playground Deck, underneath the shaded area had two small cracks in the lid covering the box.

Correction Deadline: 12/13/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation and inspection that the exhaust fan in the girl's restroom on the right side was not operable on this date.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 1/12/2024

Comment

Consultant discussed with the director/owner to ensure that all restroom vents are free from dust, dirt and grim.

Correction Deadline: 1/12/2024

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by center on this date.,

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on a review of records that the center failed to ensure potential hazardous material and supplies were locked and inaccessible to children in the following areas:

Rm. C (left side) Back Left: Pre K- cleaning supplies in unlocked cabinet

Rm A: Entrance right: infants/toddlers- Broom and dust pan combination in the hallway going towards the interior bathroom

Rm D (left side): Back right: Pre-K-Plastic vinyl gloves in cubby, adult scissors on the desk, hand sanitizer on teacher's desk in the rear of the room

Rm G (left side): Middle: After school- hanging cords and cables from the television and electronics in the corner of the room

All items were at an accessible height and in sight of children in care

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/13/2023

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Consultant discussed with the director and owner to ensure to provide at least one hundred square feet of outside play space for each child using the space at one time. Currently, Playground Left Inf/Tod PG is licensed for 13 and Playground Deck is licensed for 10.

Correction Deadline: 12/13/2023

Technical Assistance

Consultant discussed with the owner and director to ensure that the concrete path on the route to the playground areas are free from any tripping hazards. Consultant discussed uneven and chipped concrete/asphalt along the route to get to the playgrounds.

Correction Deadline: 1/12/2024

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Discussed labeling of "diapering only" areas and staff work stations.

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Please be mindful of voice tone in redirecting children. Center staff tone was heard and could be considered to be harsh. Staff #10 said "If you spill that water, its going to be me and you", "Stop calling my name, I'm going to change my name", "If you want to act like a baby, I'm going to send you over there to the baby room"

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed. Consultant discussed that all transportation checklist are required to include the TAG number for the vehicle used to transport.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation that the children in room RM A: Entrance right: infants/toddlers did not have coverings for cots or mats as required on this date.

POI (Plan of Improvement)

The Center will ensure that sheets are marked for individual use or washed daily and that marked sheets are washed at least weekly.

Correction Deadline: 12/13/2023

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records and staff interview that staff #9 was observed supervising staff and children on December 13, 2023 without a ported satisfactory Comprehensive Records Check Determination letter on file for CCLC-35509. The Comprehensive Records Check on file was for CCLC-55217. Staff #9's orientation checklist was signed December 4, 2023 and was confirmed as staff # 9's start date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will to ensure CRC rules are maintained.

Correction Deadline: 12/13/2023

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed with the owner and director that a copy and/or written verification of the credential or degree awarded to the Director by the technical college, university, school or Department-approved trainer listed.

Correction Deadline: 12/13/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation and a review of records, that the center failed to maintain the required Staff:child ratios in Rm A: Entrance right infant/toddlers, when one center staff supervised ten, one-year-old children; the required ratios were 1:8 (one staff to eight children).

POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 12/13/2023

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.