



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/11/2022 **VisitType:** Monitoring Visit

Arrival: 10:15 AM

Departure: 2:20 PM

CCLC-46292

Busy Bees Learning Academy

4252 Windsor Spring Rd. Hephzibah, GA 30815 Richmond County
 (706) 869-4363 busybeeslearningacademy@yahoo.com

Regional Consultant

Kaycee Purvis

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Fax: (404) 478-8085

kaycee.purvis@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/11/2022	Monitoring Visit	Deficient	
06/07/2022	Licensing Study	Good Standing	
11/17/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Five Year Olds and Six Year Olds and Over	1	28	NC	28	C	40	C	TV
Main	B-2L	Three Year Olds	2	19	C	16	NC	22	C	Centers
Main	C-3rd L	Two Year Olds	1	7	C	22	C	NA	NA	Centers
Main	D-4R	Infants and One Year Olds	2	10	C	22	C	NA	NA	Nap,Floor Play
Main	E-L PreK		0	0	C	28	C	40	C	
Main	F-R Pre-K		0	0	C	37	C	51	C	

Total Capacity @35 sq. ft.: 153

Total Capacity @25 sq. ft.: 197

Total # Children this Date: 64

Total Capacity @35 sq. ft.: 153

Total Capacity @25 sq. ft.: 197

Building	Playground	Playground Occupancy	Playground Compliance
Main	B	58	C
Main	A	19	C

Comments

Plan of Improvement: To Be Submitted 10/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tylethia Carmen, Program Official

Date

Kaycee Purvis, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 10/11/2022 VisitType: Monitoring Visit

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Departure: 2:20 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please ensure that Staff post current lesson plans weekly.

Correction Deadline: 10/11/2022

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(3) requires that equipment and furniture be placed so as to permit the children's freedom of movement and to minimize danger of accident and collision. It was determined based upon observation that Classroom A-1L and Classroom C-3L had stacked chairs on this date.

Correction Deadline: 10/11/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)**N/A****Comment**

No evening care hours provided

	Facility
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591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

591-1-1-.25(12) - Please ensure that the A/C units on Playground B are fully covered.

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Correction Deadline: 10/11/2022

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based upon observation that the following hazards were observed accessible to children:

A-1L

- A toilet brush was in the left bathroom.
- A vacuum was in the classroom against the wall.
- A broom and dust pan were against the wall in the corner.
- A broom was in the corner by the back door.
- A bottle of Lubriderm Advanced Therapy Lotion was in a child's bookbag.
- Three plastic grocery bags were in children's cubbies.
- A pack of Parent's Choice Sensitive baby wipes was on top of the cubby.
- A container of Vaseline Cocoa Butter Healing Jelly was on top of the cubby.

B-2L

- A bottle of Microban Sanitizing Spray and two bottles with an unknown substance were on the paper towel holder.
- A box of Nitrile Exam Gloves was on top of the cubby.

C-3L

- Five packs of Pampers baby wipes was in an unlocked cabinet under the diaper changing table.
- One pack of Huggies Natural Care baby wipes was in an unlocked cabinet under the diaper changing table.
- A pack of Baby Soft baby wipes was in an unlocked cabinet under the diaper changing table.
- A pack of Parent's Choice Shea Butter baby wipes was in an unlocked cabinet under the diaper changing table.
- A pack of Parent's Choice Cucumber baby wipes was in an unlocked cabinet under the diaper changing table.
- A pack of Pampers Sensitive baby wipes was in an unlocked cabinet under the diaper changing table.
- A pack of Pampers Fragrance Free baby wipes was in an unlocked cabinet under the diaper changing table.
- A pack of Pampers Sensitive baby wipes was in a child's bookbag in the cubby.

D-4R:

- A plastic grocery bag was in a child's cubby.

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Correction Deadline: 10/11/2022

Recited on 10/11/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based upon observation that the light in the right bathroom in Classroom A was not attached to the ceiling and had exposed wires. It was further determined that the steps from Classroom E-L PreK were missing two posts on the stair rails going to Playground B.

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Correction Deadline: 10/28/2022

Recited on 10/11/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based upon observation that the red tricycle on Playground B had a broken seat. It was further determined that the blue USS Dixie had a protruding nail. It was also determined that the blue tricycle had a missing seat.

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Correction Deadline: 10/21/2022

Recited on 10/11/2022

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based upon observation that the blue slide on Playground B had no resilient surfacing when six inches was required.

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Correction Deadline: 10/28/2022

Recited on 10/11/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based upon observation that there was an exposed pipe protruding from the ground on the left side on Playground B. It was further determined that there were hanging wires on the left side of Playground B accessible to children. It was also determined that there were thorny vines on the right side fence towards the front Playground B.

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Correction Deadline: 10/14/2022

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 6/7/2022

Corrected on 10/11/2022

.07(5) - Correction of previous citation in that the Consultant did not observed staff to permit children to wear around their necks or attached to their clothing pacifiers or other hazardous items on this date.

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper handwashing procedures.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based upon observation that the first left arm rest on the vehicle used for transportation (tag # RGB 8096) was torn on this date. It was further determined that the third row of seats were torn on the back of the seats on the vehicle used for transportation (tag # RGB 8096).

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Correction Deadline: 10/21/2022

Recited on 10/11/2022

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based upon a review of records that center staff failed to document in writing the load and unload for one child on the morning and afternoon route from the center to Willis Foreman Elementary on September 26, 2022 and September 27, 2022.

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Correction Deadline: 10/12/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based upon observation that two out of seven crib sheets were not tight fitting on this date.

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Correction Deadline: 10/11/2022

Staff Records

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 08/17/2017	

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Staff # 9 Met

Date of Hire: 08/26/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met

Staff # 11 Met

Staff # 12 Met

Date of Hire: 09/12/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met

Date of Hire: 07/08/2022

Staff # 14 Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training Met**Correction Deadline: 7/7/2022****Corrected on 10/11/2022****.33(3) - Correction of previous citation in that the Consultant observed evidence of health and safety orientation training on this date.****Correction Deadline: 7/7/2022****Corrected on 10/11/2022****.33(4) - Correction of previous citation in that the Consultant observe four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage on this date.****Correction Deadline: 12/31/2022****Corrected on 10/11/2022****.33(5) - Correction of previous citation in that the Consultant observed documentation of ten clock hours of annual training for the 2021 calendar year for staff.****591-1-1-.31 Staff(CR)** Met**Correction Deadline: 10/15/2022****Corrected on 10/11/2022****.31(13) - Correction of previous citation in that the Consultant observed the vehicles used for transportation to have valid and current registrations on this date.**

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based upon observation that Classroom A-1L had a Staff:Child ratio of 1:28 when a ratio of 2:28 was required.

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Correction Deadline: 10/11/2022

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.