



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/5/2023 **VisitType:** Licensing Study **Arrival:** 10:35 AM **Departure:** 4:00 PM

CCLC-37750

Childcare Network #245

405 Dacula Rd. Dacula, GA 30019 Gwinnett County
 (770) 995-7660 cni245@childcarenetwork.com

CCS Coordinator

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/05/2023	Licensing Study	Good Standing	
11/28/2023	TA Follow Up	N/A	
10/31/2023	Initial-TA	N/A	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1R	One Year Olds	2	3	C	14	C	NA	NA	Diapering, Free Play, Transitioning
Main	B/2R	Two Year Olds	2	6	C	25	C	NA	NA	Centers
Main	C/3R		0	0	C	15	C	NA	NA	Not In Use
Main	D/ Mid R	Two Year Olds	1	6	C	16	C	NA	NA	Nap
Main	E/1L	GA PreK	2	13	C	18	C	NA	NA	Outside
Main	F/2L	Three Year Olds	1	6	C	19	C	NA	NA	Nap
Main	G/2L	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	13	C	26	C	NA	NA	Story, Transitioning, Circle Time
Main	H/Back/1L		0	0	C	22	C	NA	NA	Not In Use
Main	I/Back/2L	Five Year Olds and GA PreK	2	15	C	21	C	NA	NA	Outside
Main	J/Back/3L	Five Year Olds and GA PreK	2	19	C	21	C	NA	NA	Story, Circle Time, Music
Main	K/Back/1R		0	0	C	57	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 254			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 81			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG/A/Front/1R	8	C
Main	PG/C/Right	67	C
Main	PG/D/R Back	260	C

Comments

The purpose of this visit was to conduct a licensing study visit and to follow up on the previous visit conducted on May 22, 2023.

Plan of Improvement: Developed This Date 12/05/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Chanel Watkins, Program Official

Date

Margarita Collier, CCS Coordinator

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

Please monitor toys and equipment for normal wear and tear.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Not Met****Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that the ventilation located in the restroom suite shared between classroom B/2R and classroom C/3R was inoperable.

POI (Plan of Improvement)

The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

Correction Deadline: 1/4/2024

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children (i.e., baby wipes, disinfectant spray, hand sanitizer, etc.).

Technical Assistance

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following areas were not in good repair:

- Classroom E/1L - The wall behind the toilet located in the first right restroom contained peeling paint.
- Classroom K/Back/1R - An unsecured plywood board was observed sitting behind the toilet located in the second front-left side boys restroom. Chipped paint was also observed on the wall behind the unsecured plywood board. The wall behind the toilet located in the third left boys restroom contained chipped paint behind the toilet. Chipped paint was observed on the wall located on the back-left side of the classroom and on the wall located on the back-right side wall next to the fence. Chipped paint was also observed on the middle back-right side wall above a read bookshelf. The emergency exit route floor plan sign was not secured to the wall located on the front-right side next to the playground exit door.
- Classroom I/Back/2L - The wall behind the toilet contained chipped paint located in the first right boys restroom.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 12/5/2023

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Please monitor the playground area for the following hazardous items:

- Exposed tree roots.
- Biting and/or stinging insects (i.e., bees, ants, etc.).
- Normal wear and tear of the fence surrounding the playground areas.
- Normal wear and tear of playground equipment (i.e., chipped paint, etc.).
- Excessive leaves, sweet gum tree balls, etc.
- Refluff resilient surface as needed.
- Standing water in and/or around playground equipment and/or toys.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following playground equipment posed a potential hazard:

- Playground A Front - The wooden bucket swing canopy contained chipped paint.
- Playground C Middle - The red, black, and blue bouncy seats and the blue, black, and yellow truck contained chipped paint.
- Playground Back Right - The black, white and yellow sliding structure contained chipped paint.
- Playground Front Left - The blue car contained chipped paint next to the blue, yellow, red, and green sliding structure. The blue, black, and red bouncy seats contained chipped paint on the front-right side adjacent to the tree. The blue space shuttle and the blue and black bouncy seats contained chipped paint located on the front-right side of the playground.
- Playground Back Left - Two red, blue, and black bouncy seats and a red truck contained chipped paint located on the front-left side of the playground.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 12/15/2023

Correction Deadline: 5/26/2023

Corrected on 12/5/2023

The previous citation was observed to be corrected. The consultant observed the sliding and swinging equipment to have the required amount of resilient surface surrounding the fall zones.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that exposed tree roots were observed on the front-right side of playground C. The exposed tree roots created a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will cover or paint the exposed tree roots a bright color.

Correction Deadline: 12/5/2023

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Correction Deadline: 5/22/2023**Corrected on 12/5/2023**

The previous citation was observed to be corrected. The consultant observed staff members to wash the children's hands upon completing the diapering procedures and as children transitioned from the playground area to their assigned classrooms.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed complete emergency drills

Safety

591-1-1-.05 Animals**Not Evaluated****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Correction Deadline: 7/3/2023****Corrected on 12/5/2023**

The previous citation was observed to be corrected. The consultant observed all staff members to redirect the children's behaviors as needed and provide a positive learning environment.

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

Complete documentation of transportation observed.

Comment

The consultant observed the following vehicles to have evidence of a current vehicle inspection report:

- Vehicle tag #PWP7287 - Expires May 10, 2024.

- Vehicle tag #PXC2382 - Expires June 31, 2024.

Vehicle tag #PQP4842 is out of service and not being used to transport children at this time. Center management has scheduled a date for the vehicle to be towed from the center premises.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(5)(a) requires the driver of the vehicle to be at least eighteen (18) years of age and possess a valid driver's license as required for the class of vehicle that the driver operates for the Center. It was determined based on review of records that staff member #3, date of hire July 27, 2023, and staff member #6, date of hire September 22, 2014, did not have the required "S" or "P" endorsement to transport school-age children on the center's multifunctional school bus. Staff member #3 was observed to have a class "N" and "T" endorsement. Staff member #6 did not have a documented endorsement.

POI (Plan of Improvement)

The Center will ensure that drivers meet age requirements and have a valid drivers license as required for the class of vehicle.

Correction Deadline: 12/5/2023

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

No infants were observed to be present during the visit. The consultant discussed SIDS and infant sleeping position with the director.

Comment

Pleasant naptime environment observed.

Technical Assistance

Please ensure to monitor crib mattresses for normal wear and tear.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

The director provided six files for staff members hired since the previous visit was conducted on May 22, 2023. The consultant observed six of six newly hired staff members to have evidence of a current satisfactory comprehensive determination letter on file.

591-1-1-.14 First Aid & CPR**Technical Assistance****Technical Assistance**

Please ensure that all newly hired staff members complete first aid and CPR training within the first 90-days of their date of hire.

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on observation that staff member #1, date of hire August 16, 2023, did not complete the required health and safety orientation training within 90-days of their date of hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 1/4/2024

Technical Assistance

Please ensure that all newly hired staff members complete health and safety orientation training within the first 90-days of their date of hire.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.