



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/26/2023 VisitType: Complaint Investigation & Licensing Study Arrival: 10:05 AM Departure: 6:00 PM

CCLC-35251

Childcare Network #208

4250 Jodeco Road McDonough, GA 30253 Henry County
(770) 954-9353 cni208@childcarenetwork.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/26/2023	Complaint Closure	Good Standing	
09/26/2023	Complaint Investigation & Licensing Study	Good Standing	
07/03/2023	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left - NursingRoom		0	0	C	8	C	NA	NA	
Main	C 3rd Left- infants	One Year Olds	1	7	C	15	C	NA	NA	Outside
Main	D 4th Left - Two Year Olds	Two Year Olds	1	10	C	15	C	NA	NA	Art
Main	E 5th Left- older two's		0	0	C	20	C	NA	NA	
Main	F 6th Left - GA Pre-K	GA PreK	2	18	C	20	C	NA	NA	Outside
Main	G 1st Right	Infants	1	3	C	12	C	NA	NA	Floor Play
Main	H 2nd right- toddlers	One Year Olds	1	7	C	20	C	NA	NA	Diapering,Free Play
Main	J 3rd Right - Three Year Olds	Three Year Olds	1	9	C	20	C	NA	NA	Free Play
Main	K 4th Right - Afterschool Room		0	0	C	26	C	NA	NA	
Main	L 5th Right - Private Pre-K	Three Year Olds	1	8	C	26	C	NA	NA	Free Play
Main	M 6th Right - GA Pre-K	GA PreK	2	17	C	20	C	NA	NA	Circle Time
Main	N 7th Right - GA Pre-K		0	0	C	20	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 222

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 79

Total Capacity @35 sq. ft.: 222

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Front Left	23	C
Main	B Front Right	23	C
Main	C right side	189	C
Main	D Back Left	167	C

Comments

CI/LS completed on this date.

Plan of Improvement: Developed This Date 09/26/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Derrica Lundy, Program Official

Date

April Brown, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation the following equipment was not secured as required:

- * The kitchen set in the third left and fifth left classroom was not secured and posed as a tipping hazard.
- * The fish tank and printer located on the counter top in the sixth left classroom was not secured and posed as a tipping hazard.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 9/26/2023

Finding

591-1-1-.12(6) requires that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area. It was determined based on observation the third left, fifth left, second right, fourth right and fifth right classrooms did not have a variety of age-appropriate toys and play materials available and stored on low shelves as required.

POI (Plan of Improvement)

The Center director will ensure there is a variety of age-appropriate toys and play materials in each room for each age group. that are stored on low, open shelves accessible to children.

Correction Deadline: 10/26/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized on this date.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Consultant discussed with the director that all children's bathrooms should be with soap, toilet tissue and single-use towels or cloth towels used only once between launderings.

Correction Deadline: 9/26/2023

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

Please ensure that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children as required.

Correction Deadline: 9/26/2023

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following was not kept clean and in good repair:

- * The toilets and baseboards in the fifth left and fourth right children's bathrooms were not clean and appeared to be dirty and had dirty, stained baseboards.
- * The baseboards in the third right children's bathrooms were dirty and stained.
- * The sink cabinets and book shelf in the fourth right classroom had chipped paint and exposed wood. Additionally, the green carpet was stained and dirty.
- * Chipped paint was present underneath the cabinet area in the first right classroom.
- * The baseboards in the children's bathroom in the sixth right classrooms were dirty and stained. Additionally, the ceiling tiles were stained in the children's bathrooms.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 10/6/2023

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Please ensure the fence on Playground A (front left), Playground B (front right) and Playground C (right side) have a barrier to ensure the gaps between each bar are covered to ensure an entrapment hazard is not present.

Correction Deadline: 9/26/2023

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following equipment hazards were present:

Playground C (right side)

- * Rust was present on the "S" hooks connected to the bottom of the swings which connected the seats together.

- * Rust and chipped paint was present on the yellow tricycle.

- * Rust and chipped paint was present on the green and yellow stationary car rider. Additionally, wood was split and broken at the base of the car rider which is an entrapment hazard.

- * A broken table was present on the playground area.

Playground D (back left)

- * Rust and chipped paint was present on the green stationary car rider. Additionally, the yellow steering wheel was missing.

- * Rust and chipped paint was present on the red and yellow fire engine.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/6/2023

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined on observation:

Playground A (front left)

- * The green turf was not level to the ground nor in good repair as the septic tank was repaired which caused the turf to buckle.

Playground C (right side)

- * Mats were not level to the ground in an open space on the playground and mats underneath the swings were not level to the ground which posed as a tripping hazard.

- * Exposed concrete was present on both sides of the fence

- * An active ant bed was present on the playground.

Playground D (back left)

- * Splintered wood was present along the walkway area leading to the playground.

- * Tree roots were present and not highlighted throughout the playground area which posed as a tripping hazard.

- * A wooden board with a nail protruding through the board was present under the shaded area was not secured.

- * Pine straw and pine cones were present throughout the playground area which posed as a tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/6/2023

Food Service

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records one out of four infant feeding plans did not contain instructions for the introduction of solid foods as required. Additionally, one infant did not have an infant feeding form on file.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 9/27/2023

591-1-1-.18 Kitchen Operations**Technical Assistance****Comment**

Kitchen appears clean and well organized on this date.

Technical Assistance

Please ensure that garbage be stored in trash containers with lids that are emptied and cleaned daily as required.

Correction Deadline: 9/26/2023

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Comment**

Hand washing requirements for diapering were discussed with the director and staff member on this date.

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation the diaper changing pad in the first right classroom had four tears present which caused it to not be disinfected properly.

POI (Plan of Improvement)

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change. The diaper changing pad will be replaced.

Correction Deadline: 9/27/2023

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Please ensure that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means.

Correction Deadline: 9/26/2023

591-1-1-.20 Medications(CR)**N/A****Comment**

The center currently does not dispense or administer medication on this date.

Organization

591-1-1-.37 Inspections & Investigations**Technical Assistance****Technical Assistance**

Please ensure that the center shall not make or condone any Staff to make a false or misleading statement to the Department in connection with any authorized investigation or inspection being conducted by the Department.

Correction Deadline: 9/26/2023

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

Program observed to have completed emergency drills on this date.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current and completed inspection was observed for the vehicle used in transporting children on this date. Vehicle with tag number ending in B8334 was completed on May 15, 2023.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on a review of records the director did not have a current two hour transportation training completed as required. The director's transportation training expired July 30, 2020.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 10/6/2023

Technical Assistance

Please ensure that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person.

Correction Deadline: 9/27/2023

Technical Assistance

Please ensure that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check.

Correction Deadline: 9/26/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position with the director and infant staff member on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided 12 file(s) for employees hired since the last visit which was completed on February 2, 2023.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

Please ensure within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

Correction Deadline: 10/26/2023

591-1-1-.31 Staff(CR)

Technical Assistance

Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Technical Assistance

Please ensure that newly hired teachers who do not possess the educational and qualifying child care experience requirements must enroll in a program of study to obtain one of the educational credentials and qualifying experience requirements as required by these rules within six months after employment at the Center and complete the credential or degree within 18 months after enrollment.

Correction Deadline: 9/26/2023

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.

The following information is associated with a Complaint Investigation Visit:

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Technical Assistance

Correction Deadline: 7/3/2023

Corrected on 9/26/2023

Correction of citation in that the staff member was no longer employed. Staff members currently reported that diapers were changed every two hours or as needed before the two hour time frame.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 7/3/2023

Corrected on 9/26/2023

Correction of citation in that the staff member was terminated. The staff member in the infant classroom reported proper knowledge of infant safe sleep rules. Infants were not observed to be asleep in any unsafe equipment on this date.