



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/18/2025 **VisitType:** Licensing Study

**Arrival:** 9:45 AM **Departure:** 12:15 PM

**CCLC-35509**

**Bright Stars Primary Learning Academy**

8733 Tara Blvd. Jonesboro, GA 30236 Clayton County  
(770) 892-0160 rhonda.davis17@yahoo.com

Regional Consultant

Kayla Evans

Phone: (678) 222-4758

Fax:

kayla.evans@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| Compliance Zone Designation |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|-----------------------------|------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 06/18/2025                  | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 12/13/2023                  | Licensing Study  | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 06/13/2023                  | Monitoring Visit | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room                | Age Group                                             | Staff                       | Children | NC/C                        | Max 35 SF. | 35 SF. Comp.                | Max 25 SF. | 25 SF. Comp. | Notes       |
|--------------------------------|---------------------|-------------------------------------------------------|-----------------------------|----------|-----------------------------|------------|-----------------------------|------------|--------------|-------------|
| Main                           | 1L-Pre-K            |                                                       | 0                           | 0        | C                           | 21         | C                           | NA         | NA           | Not In Use  |
| Main                           | 1R-One's            | Infants and One Year Olds                             | 1                           | 3        | C                           | 15         | C                           | NA         | NA           | Centers     |
| Main                           | 2L- Multipurpose    | Three Year Olds and Four Year Olds and Five Year Olds | 2                           | 12       | C                           | 32         | C                           | NA         | NA           | Art,Centers |
| Main                           | 2R-threes           |                                                       | 0                           | 0        | C                           | 15         | C                           | NA         | NA           | Not In Use  |
| Main                           | 3R-Pre-K            |                                                       | 0                           | 0        | C                           | 19         | C                           | NA         | NA           | Not In Use  |
| Main                           | Middle left-infants |                                                       | 0                           | 0        | C                           | 11         | C                           | NA         | NA           | Not In Use  |
| Main                           | Middle right-Twos   |                                                       | 0                           | 0        | C                           | 11         | C                           | NA         | NA           | Not In Use  |
| Total Capacity @35 sq. ft.:    |                     |                                                       | 124                         |          | Total Capacity @25 sq. ft.: |            | 0                           |            |              |             |
| Total # Children this Date: 15 |                     |                                                       | Total Capacity @35 sq. ft.: |          | 124                         |            | Total Capacity @25 sq. ft.: |            |              |             |
|                                |                     |                                                       |                             |          |                             |            | 0                           |            |              |             |

| Building | Playground                | Playground Occupancy | Playground Compliance |
|----------|---------------------------|----------------------|-----------------------|
| Main     | Playground-4-12 years     | 80                   | C                     |
| Main     | Playground-Infant/Toddler | 18                   | C                     |

| <b>Enrolled Children</b> |                |                |                |                |                           |                          |
|--------------------------|----------------|----------------|----------------|----------------|---------------------------|--------------------------|
| <b>Under 1 years</b>     | <b>1 years</b> | <b>2 years</b> | <b>3 years</b> | <b>4 years</b> | <b>5 years (Prekonly)</b> | <b>5 years and older</b> |
| 1                        | 11             | 1              | 3              | 0              | 0                         | 14                       |

#### **Comments**

Discussed combining mixed age groups with Provider. A copy of First Aid Kit Checklist was left with the Provider.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

#### **Important Quality Rated/CAPS Update:**

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@decga.gov](mailto:qualityrated@decga.gov) for more information. Free technical assistance is available!**



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**(Findings Report)**

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**Mailing Address**

Same

The following information is associated with a Licensing Study:

**Activities and Equipment**

**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 09/15/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 02/21/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 09/15/2022

"Missing/Incomplete Components"

---

**Records Reviewed: 7****Records with Missing/Incomplete Components: 3**

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.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 02/21/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.08 Children's Records****Met****Comment**

Parent agreements observed obtained/completed.

**Comment**

Records were observed to be complete and well organized.

|                 |
|-----------------|
| <b>Facility</b> |
|-----------------|

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**Records Reviewed: 7****Records with Missing/Incomplete Components: 3**

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Staff # 1

Not Met

Date of Hire: 09/15/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 02/21/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**Correction Deadline: 1/12/2024**

**Corrected on 6/18/2025**

**.06(4) - The previous citation was corrected on this date in which functioning exhaust fans and adequate ventilation was observed on this date.**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained.

**Comment**

No hazards observed accessible to children on this date.

**Correction Deadline: 12/13/2023****Corrected on 6/18/2025****.25(13) - The previous citation was corrected on this date in which all hazardous items were observed to be inaccessible to children and in a safe storage area.****591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

**Health and Hygiene****Records Reviewed: 7****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 09/15/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 02/21/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

591-1-1-.10(2) - Please ensure that the Middle Left Infants Room has a hand-washing sink with running warm water.

**Correction Deadline: 6/18/2025****591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

**Safety****Records Reviewed: 7****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 09/15/2022

"Missing/Incomplete Components"

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**Records Reviewed: 7****Records with Missing/Incomplete Components: 3**

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.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 02/21/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)****Not Evaluated****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**Records Reviewed: 7****Records with Missing/Incomplete Components: 3**

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Staff # 1

Not Met

Date of Hire: 09/15/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 02/21/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Correction Deadline: 12/13/2023**

**Corrected on 6/18/2025**

**.30(1)(b)3 - The previous citation was corrected on this date in which covering for cots and mats was observed in all classrooms as required.**

|                      |
|----------------------|
| <b>Staff Records</b> |
|----------------------|

**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 09/15/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 02/21/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Correction Deadline: 12/13/2023**

**Corrected on 6/18/2025**

**.09(1)(j) - The previous citation was corrected on this date in that based on a review of records all staff had a Comprehensive Records Check Determination letter on file.**

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

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**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that Staff #1, Staff #6, and Staff #7 did not have ten (10) clock hours of diverse training on file for the calendar 2024 as required.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**Records Reviewed: 7**

**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 09/15/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 06/24/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Not Met

Date of Hire: 02/21/2022

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**Comment**

Discussed combining children of mixed ages.

**Correction Deadline: 12/13/2023**

**Corrected on 6/18/2025**

**.32(1) - The previous citation was corrected on this date in which the center was observed to maintain appropriate staff:child ratios as required.**

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.