



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/27/2021 **VisitType:** Monitoring Visit

Arrival: 12:30 PM

Departure: 2:30 PM

CCLC-38116

Wesley Lakes Academy

1015 McDonough Pkwy McDonough, GA 30253 Henry County
 (770) 914-0998 lkeener285@wlamcd.com

Regional Consultant

April Brown

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april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/27/2021	Monitoring Visit	Good Standing	
02/16/2021	Licensing Study	Good Standing	
07/01/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A: 1st Right	Infants	1	5	C	13	C	NA	NA	Floor Play
Main	Rm B: 2nd Right	Three Year Olds	2	15	C	21	C	NA	NA	Free Play
Main	Rm C: 1st Left		0	0	C	14	C	NA	NA	Not In Use
Main	Rm D: 2nd Left	One Year Olds	2	14	C	18	C	NA	NA	Circle Time
Main	Rm E: 3rd Left	Two Year Olds	2	15	C	22	C	NA	NA	Music
Main	Rm F1: 3rd Right		0	0	C	27	C	NA	NA	Not In Use
Main	Rm F2: 3rd Right		0	0	C	26	C	NA	NA	Not In Use
Main	Rm G: 4th Left	Four Year Olds	1	8	C	23	C	NA	NA	Art
Main	Rm H: 5th Left	Four Year Olds	1	13	C	18	C	NA	NA	Art
Total Capacity @35 sq. ft.: 173			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations					
Total # Children this Date: 70			Total Capacity @35 sq. ft.: 173		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG C- School Age	200	C
Main	PG-A- Infants/Toddlers	27	C
Main	PG-B- 4yrs	125	C
Main	PG-D- 3yrs	44	C

Comments

An Administrative Review was conducted on October 27, 2021. Core Rules and background checks were all reviewed. A virtual inspection was conducted on October 29, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Lori Keener, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time per the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playgrounds observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Hand washing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands as required on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR)	N/A
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Comment

The center currently does not dispense or administer medication at this time per the director. A Virtual Visit was conducted due to the COVID-19 pandemic.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and redirection observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.36 Transportation(CR)	Met
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Comment

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicles with tag numbers ending in F6356 and F6357 were completed on July 22, 2021. Vehicle with tag number ending in F6359 was completed on July 23, 2021. Vehicle with tag number ending in WF352 was completed on July 26, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Complete documentation of transportation observed from October 11, 2021 through October 22, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position with the director and infant staff member on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

	Staff Records
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Records Reviewed: 15	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 06/14/2021	
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Staff # 2	Met
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Date of Hire: 07/14/2021	
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Staff # 3	Met
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Date of Hire: 03/01/2021	
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Records Reviewed: 15**Records with Missing/Incomplete Components: 0**

Staff # 4	Met
Staff # 5	Met
Date of Hire: 05/22/2000	
Staff # 6	Met
Date of Hire: 10/05/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 08/12/2019	
Staff # 8	Met
Date of Hire: 06/14/2021	
Staff # 9	Met
Date of Hire: 06/27/1994	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 06/27/1994	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 03/02/2020	
Staff # 15	Met
Date of Hire: 01/27/2009	

Staff Credentials Reviewed: 8**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Director provided five files for employees hired since the last visit which was completed on February 16, 2021. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.