



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/28/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:55 PM **Departure:** 4:00 PM

CCLC-36406

Fayette Early Learning Academy

105 Genevieve Court Peachtree City, GA 30269 Fayette County
 (678) 961-7149 melissa.staples@fayetteearlylearning.com

Regional Consultant

Laura Swann

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/28/2022	Complaint Investigation & Monitoring Visit	Good Standing	
06/30/2022	Complaint Closure	Good Standing	
06/01/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Giraffes	Infants and One Year Olds	2	6	C	8	C	NA	NA	Floor Play, Feeding
Main	Hippos		0	0	C	18	C	NA	NA	
Main	Monkeys		0	0	C	12	C	NA	NA	
Main	Art Room		0	0	C	15	C	NA	NA	
Main	Chameleons	Two Year Olds	1	9	C	9	C	NA	NA	Centers
Main	Elephants		0	0	C	12	C	NA	NA	
Main	Frogs	Three Year Olds	1	14	C	15	C	NA	NA	Nap
Main	H zebras		0	0	C	20	C	NA	NA	
Main	I Auditorium	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	16	C	30	C	NA	NA	Transitioning
Main	Lions	One Year Olds and Two Year Olds	1	7	C	10	C	NA	NA	Transitioning
Main	Toucans	One Year Olds	1	8	C	12	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 161			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 60			Total Capacity @35 sq. ft.: 161							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG left	27	C
Main	PG right	67	C

Comments

Plan of Improvement: Developed This Date 07/28/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melissa Staples, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

Date: 7/28/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:55 PM **Departure:** 4:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that hazards were in the following classrooms:

I auditorium

In the restroom under the handwashing sink in an unlocked cabinet were hand soap and "Fabulosa" cleaner. Toucans

Under the handwashing sink in an unlocked cabinet were plastic ziplock bags.

All items had the warning "Keep out of reach of Children"

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The director will monitor classrooms to ensure hazards were moved to an inaccessible location.

Correction Deadline: 7/28/2022

Correction Deadline: 7/1/2022

Corrected on 7/28/2022

.25(17) - Correction observed on this date. Vines had been trimmed back.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items needed repairing:

1 auditorium- there was a 1"x1" hole in the wall with the sheet rock crumbling apart.

The infant classroom door would not close all the way.

White paint was peeling off the ceiling throughout the center.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 8/18/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation the following hazards were present:

Playground right side had a hose pipe laying on the ground posing a strangulation and tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will remove the hose pipe.

Correction Deadline: 7/28/2022

Health and Hygiene

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 11**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 01/24/2022	
Staff # 2	Met
Date of Hire: 11/06/2021	
Staff # 3	Met
Date of Hire: 07/13/2022	
Staff # 4	Met
Date of Hire: 07/18/2022	
Staff # 5	Met
Date of Hire: 07/28/2022	
Staff # 6	Met
Date of Hire: 07/12/2022	
Staff # 7	Met
Date of Hire: 03/07/2022	
Staff # 8	Met
Date of Hire: 05/10/2013	
Staff # 9	Met
Date of Hire: 05/15/2013	
Staff # 10	Met
Date of Hire: 09/21/2016	
Staff # 11	Met
Date of Hire: 02/17/2022	

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Director provided [] file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

The following information is associated with a Complaint Investigation Visit:

Activities and Equipment**591-1-1-.03 Activities****Met**

Correction Deadline: 6/30/2022

Corrected on 7/28/2022

.03(9) - Correction observed on this date. Staff were playing appropriately with children.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met**

Correction Deadline: 6/28/2022

Corrected on 7/28/2022

.10(3) - Diaper changing procedures observed to be correct on this date.

591-1-1-.17 Hygiene(CR)**Met**

Correction Deadline: 6/28/2022

Corrected on 7/28/2022

.17(2) - v- Correction observed on this date. Children were wiped by staff as a part of diaper changing procedures.

Correction Deadline: 6/28/2022

Corrected on 7/28/2022

.17(7) - Correction observed on this date. Handwashing procedures were followed by staff.

Correction Deadline: 6/28/2022

Corrected on 7/28/2022

.17(8) - - Correction observed on this date. Handwashing procedures were followed by staff.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met**

Correction Deadline: 7/6/2022

Corrected on 7/28/2022

.21(1)(a-o) - Correction observed on this date. Policies were updated to show correct day payment was due.

Staffing and Supervision**591-1-1-.32 Supervision(CR)****Met**

Correction Deadline: 6/30/2022

Corrected on 7/28/2022

.32(7) - Correction observed on this date. Staff stated they were sitting at the table with children as they ate.