



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/10/2025 **VisitType:** Initial Licensing Study **Arrival:** 9:00 AM **Departure:** 1:30 PM

CCLC-67089

Pride and Joy Developmental Learning Center
 639 Pearl Bates Ave Eastman, GA 31023 Dodge County
 (478) 374-4926
 Temporary License

Application Services Unit Lead
 Yolanda Harris
 Phone: (679) 739-7046
 Fax:
 yolanda.harris@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/10/2025	Initial Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	Room F-1st Pre-K 1	GA PreK	2	10	C	25	C	NA	NA	Free Play, Transitioning
Building 2	Room G-2nd R-Pre-K 2	GA PreK	2	10	C	26	C	NA	NA	Free Play, Transitioning
Building 2	Room H After School		0	0	C	24	C	34	C	
Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 186							
Main	Room A-1st R-1 year olds	One Year Olds	3	15	C	0	NC	NA	NA	Free Play
Main	Room B- 2nd R-3 year olds	Three Year Olds	3	18	C	33	C	NA	NA	Free Play
Main	Room C-2's Back Right	Two Year Olds	2	19	C	20	C	NA	NA	Free Play
Main	Room D 1 year old back Left	One Year Olds	3	13	C	17	C	NA	NA	Transitioning, Free Play
Main	Room F-1st L-Infants	Infants and One Year Olds	3	9	C	12	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 186							
Total # Children this Date: 94			Total Capacity @35 sq. ft.: 157							
			Total Capacity @25 sq. ft.: 186							

Building	Playground	Playground Occupancy	Playground Compliance
Building 2	Pre-K Back Playgorund E	153	C
Building 2	Splash Pad	18	C
Main	Playground A-1st R-Transition	8	C
Main	Playground B-2nd Left	54	C
Main	Playground C-Middle (back right)	87	C
Main	Playground D-1st Left infants	14	C

Comments

A final license was not issued on this date based on not having their Fire Certificate of Occupancy, document will be sent to consultant for final license to be issued. This facility does carry liability insurance.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



Summary Report

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

Age-appropriate activities observed throughout the center.

Comment

Lesson Plans were observed to be posted and reflected the current weeks activities in each classroom.

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center on this date.

Comment

Equipment and furniture observed to be properly secured, as applicable.

Technical Assistance

Consultant discussed with the director to ensure to check the chairs and tables in each classroom to be sure equipment is free of rust and in good repair.

Correction Deadline: 9/10/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. No pool on site.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 2

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Comment

Records were observed to be complete and well organized.

Facility**591-1-1-.06 Bathrooms****Not Met****Finding**

591-1-1-.06(5) requires Center Staff to provide platforms or sets of steps at the toilets and sinks to assist children who are unable to use the fixtures comfortably when child-size fixtures are not provided. In Centers with a licensed capacity of 19 or more children, the toilet facilities for children aged four (4) and older shall be suitably screened for privacy. It was determined based on observation in rooms F and G (Pre-K classrooms) that the bathrooms do not have a petition for privacy for the students while using the restroom.

POI (Plan of Improvement)

The Center will provide a platform or steps that helps children reach toilets and sinks safely and will ensure this equipment is available whenever needed. The Center will install a visibility barrier, where needed, in bathrooms for children four years and older to provide privacy.

Correction Deadline: 9/20/2025**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Playground observed to be clean and in good repair on this date.

Technical Assistance

Consultant discussed with the director to ensure that the fencing is monitored and spaces should be checked for opening more than 3 1/2 inches.

Correction Deadline: 9/10/2025**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that on playgrounds:

Playground B(2nd Right)-Blue car structure exposed chipped paint, red steering wheel exposed rust, Yellow plane exposed rust, swing, S-hooks exposed rust, table set exposed rust, blue climber exposed rust.

Playground C(middle back)-Swing chains/S hooks, rust and sticky chains, all structures had exposed chipped paint.

Playground D(1st Left)-red climber had exposed chipped paint.

Playground E(Back Pre-K)-Green see-saw, blue merry go round, red and blue train, and red structure had exposed chipped paint.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/20/2025**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures during the inspection visit. Sinks with warm running water observed adjacent to proper diapering surfaces in all classrooms approved for diapering.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Comment

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation or field trips. Consultant discussed transportation requirements if/when the facility decides to incorporate transportation. The center will contact their regional consultant and complete the required two(2) hour transportation training prior to transporting children.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Nine cribs were present meeting safety compliance with Consumer Product Safety Commission(CSPC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured 10/2011. Consultant discussed safe sleeping requirements with the director during the inspection visit.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR)**Met****Comment**

Evidence observed of 50% of center Staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Adequate supervision observed on this date.

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.