



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/16/2023 **VisitType:** Licensing Study

Arrival: 9:30 AM

Departure: 3:30 PM

CCLC-33470

Pride and Joy Daycare Learning Academy II

814 Hampton Road McDonough, GA 30253 Henry County
 (770) 320-9898 info2@pandjacademy.com

Regional Consultant

April Brown

Phone: (770) 357-5101

Fax: (770) 357-5102

april.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/16/2023	Licensing Study	Good Standing	
06/29/2023	Licensing Study	Good Standing	
08/03/2022	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st lft	Three Year Olds	2	17	C	21	C	NA	NA	Art
Main	B - 2nd lft	Infants	2	5	C	8	C	NA	NA	Floor Play
Main	C go thru rm. D	One Year Olds	2	6	C	7	C	NA	NA	Floor Play
Main	D 3rd lft	Two Year Olds	1	8	C	18	C	NA	NA	Lunch
Main	E 4th lft	One Year Olds	2	8	C	10	C	NA	NA	Lunch
Main	F 1st rt	GA PreK	2	19	C	22	C	NA	NA	Circle Time
Main	G 2nd rt	Four Year Olds	1	13	C	29	C	NA	NA	Free Play
Main	H 3rd rt		0	0	C	12	C	NA	NA	Not In Use
Main	I far back		0	0	C	15	C	NA	NA	Not In Use
Main	J lft back		0	0	C	27	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 169

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 76

Total Capacity @35 sq. ft.: 169

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Infants/Toddlers	23	C
Main	B 3+ Back of bldg	107	C

Comments

Licensing study was completed on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Chrystal Johnson, Program Official

Date

April Brown, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

Technical Assistance

Please ensure that a variety of age-appropriate toys and play materials be available, stored on low, open shelves accessible to children in each room or assigned area as required.

Correction Deadline: 11/15/2023

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

N/A

Comment

No evening care hours are provided.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

Please ensure the Center and surrounding premises are kept clean, free of debris and in good repair. Consultant discussed with the director to ensure all vents are free of dust and in working order as required.

Correction Deadline: 10/16/2023**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

Please ensure playground fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Consultant discussed with the director to ensure the fence that separates Playground A and B are free of rust along the top of the fence as required.

Correction Deadline: 10/16/2023**Technical Assistance**

Please ensure all playground outdoor equipment shall be clean and free of lead-based paint, sharp corners, splintered wood and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children as required.

Correction Deadline: 10/26/2023**Technical Assistance**

Please ensure the gap at the bottom of the fence on Playground B is closed off to prevent an entrapment hazard. Additionally, please ensure the space beside the drain is level to the ground to prevent a tripping hazard.

Correction Deadline: 10/16/2023**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines on this date.

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands as required.

591-1-1-.20 Medications(CR)	N/A
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Comment

The center currently does not dispense or administer medication at this time.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Met
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Comment

Program observed to have completed emergency drills as required.

591-1-1-.29 Required Reporting	Met
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Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals	N/A
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Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicles with tag numbers ending in B9484 and B3329 were completed on July 31, 2023. Vehicle was tag number ending in N7036 was not in use at this time.

Comment

Complete documentation of transportation observed on this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Discussed SIDS and infant sleeping position with the director and infant staff member on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date. New mats were also ordered on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete on this date.

Comment

Director provided eight file(s) for employees hired since the last visit which was completed on June 29, 2023.

591-1-1-.14 First Aid & CPR	Met
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Comment

Evidence observed of 50% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training	Met
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Comment

Documentation observed of required annual staff training for 2022 on this date.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date.