



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/17/2024 VisitType: Licensing Study

Arrival: 9:45 AM Departure: 4:45 PM

CCLC-54020

Creative Labs Learning Center

6180 Atlanta Highway Alpharetta, GA 30004 Forsyth County
(770) 475-7196 sadam@creativelabscenter.com

Regional Consultant

Amanda Schofield

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/17/2024	Licensing Study	Good Standing	
05/20/2024	Monitoring Visit	Good Standing	
07/12/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	One Year Olds and Two Year Olds	2	6	C	15	C	NA	NA	Outside,Lunch
Main	Room B	Two Year Olds and Three Year Olds	1	6	C	20	C	NA	NA	Outside,Centers
Main	Room C	Three Year Olds and Four Year Olds	1	7	C	18	C	NA	NA	Centers,Music
Main	Room D	GA PreK	2	14	C	20	C	NA	NA	Centers,Transiti oning
Main	Room E	GA PreK	2	13	C	29	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 102			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 46			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Back-end	35	C
Main	Playground Left-side	35	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
0	5	5	7	27	6	0

Comments

The purpose of this visit was to conduct a Licensing Study. Staff files, children files, and criminal records checks were reviewed.

Reminders:

- Please be sure to enter all temporary closures in DECAL KOALA under the Required Report tab whenever your facility is closed temporarily for one day or more.
- Incident Reports are to be submitted via DECAL KOALA with all signed staff statements for staff and the director. Consultant left a copy of Required Reporting Guidelines.

Plan of Improvement: Developed This Date 10/17/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(4) - Consultant discussed with the director to please ensure equipment and furniture are secured to the floor, wall, or other equipment to prevent risk of tipping or falling onto children. Consultant also discussed with the director to ensure to check potentially unstable equipment and furniture (e.g., aquariums, televisions, bookcases, etc.) to ensure the items have been secured.

Correction Deadline: 10/17/2024

Technical Assistance

591-1-1-.12(6) - Please ensure toys and equipment are age-appropriate at all times. Consultant reviewed variety of ways to ensure toys, equipment, and activities are age-appropriate for children. The consultant emailed a checklist to director with a variety of ideas to ensure age-appropriate materials are diverse and a variety of activities are offered.

Correction Deadline: 11/16/2024

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Per director the center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Please ensure that parents/guardians identify at least one released to authorized person(s).

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Please ensure that the vents are cleaned regularly throughout the building.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on an observed that the following items were accessible to children

- Classroom A- There was a large container of wipes with a unsecured lid stored in the bottom of an unlock cabinet adjacent from the handwashing sink.
- Classroom B- There was a toilet brush stored in a grocery bag in an unlocked cabinet under the handwashing sink.
- Classroom C- There were adult scissors, a charger cord, and teacher bag stored in an unlocked tan metal cabinet also there were plastic bags stored in the second drawer of a metal tan cabinet. There were a basket of thumbtacks stored the second drawer of gray metal storage drawer. Three packets of hand wipes were stored on the side of the handwashing sink. Two packs of wipes and pack of WetOnes bacterial handwipes were stored children book bags.
- Classroom E-There was a plunger stored next to the toilet in the first restroom in the left rear of the classroom..

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. Consultant discussed with the director to ensure bags checks are conducted regularly. Consultant emailed director a list of hazardous items during visit.

Correction Deadline: 10/17/2024

Recited on 10/17/2024

Correction Deadline: 5/28/2024

Corrected on 10/17/2024

.25(3) - The previous citation was observed to be corrected. Consultant observed the awning and base of the building to have new wood installed on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Consultant discussed with director monitor the playground area for the following hazardous items:

- Normal wear and tear of the fence surrounding the playground areas.
- Route to the playground is free from hazards (i.e. brooms, vacuums, etc.)

POI (Plan of Improvement)

Consultant observed playground fencing being repaired during visit. Consultant emailed director a playground checklist during visit.

Correction Deadline: 5/24/2024

Corrected on 10/17/2024

.26(4) - The previous citation was observed to be corrected. Consultant observed gaps to be closed on this date.

Food Service

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on an observation four one-year olds occupied the feeding table during lunch but were not properly strapped in.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use. Consultant discussed proper feeding techniques during visits.

Correction Deadline: 10/17/2024

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

Per director the center currently does not dispense/administer medication.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

\Per director the center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Per director the center does not provide routine transportation.

Sleeping & Resting Equipment

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that some of the mats in classrooms D and E were observed to have exposed foam and tape with frayed edges.

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 11/4/2024

Recited on 10/17/2024

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided two staff file for employees hired since last visit conducted on May 20, 2024. Two of two staff were observed to have a satisfactory record check electronically on this date.

591-1-1-.33 Staff Training**Met****Comment**

Please ensure staff obtain and maintain diverse annual training .

Comment

Please ensure that all persons responsible for food preparation obtain four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage.

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. professional learning plan and information for foreign credentials were emailed to director during visit.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.

Comment

Discussed combining children of mixed ages. Consultant emailed mixed-age group form to director during visit.